



PROBAČNÍ A MEDIAČNÍ SLUŽBA

Diversity management: developing multicultural competencies in probation

A presentation by Milan Morava

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Czech Republic

- country from behind the Iron Curtain
- homogeneous society
- Roma community then and now



Probation and Mediation Service

- ethnic diversity in training
- close collaboration with NGOs
- Rubikon Centrum – Roma Mentoring



Roma Mentoring

- intervention inspired by Danish probation
- tailored for Probation and Mediation Service users
- aim – to provide additional support to help service users comply with conditions of the order



Roma Mentoring

- the mentors
- the service users
- methods of work



Roma Mentoring

Say it with a story

- the sentence
- the role of the mentor
- the outcome of intervention



Roma Mentoring

- other voices
- one





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Thank you for your attention!

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