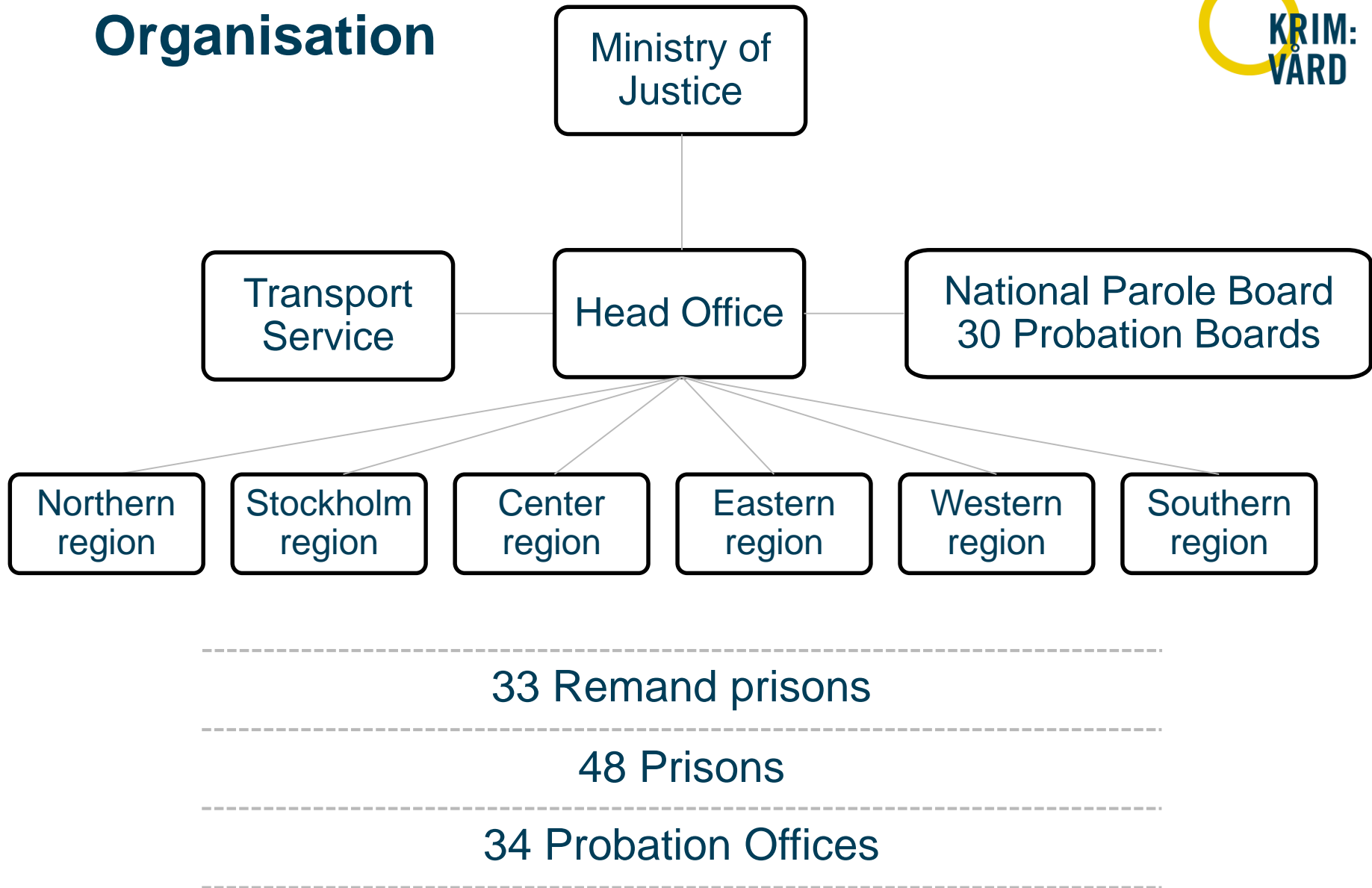


2015-12-10

Swedish Prison and Probation Service

Organisation



Staff training

- Staff training centres
- Basic training
- Retraining and continuing training
- 200 different job descriptions



E-learning for our staff



The background of e-learning

- Started 2004
- Basic training for new recruits
- Time efficient and economically beneficial
- To develop our teaching and learning methods

The purpose of e-learning

- 2007-2008. Development of e-courses took a huge step due to a major change in law and how we work with execution planning
- From Netbuilder to Articulate Studio 2
- Target group became all employees working near clients
- E-learning is established as an important part of all staff training
- Krutnet – now accessed through the intranet
- Different target groups

Development of e-learning

- We started with distance courses
- Power Point based productions via Articulate Studios
- 2 – 4 people on part-time
- Increased number of e-productions and increased demand from SPPS
- 2 full-time positions added



Introduction



This e-course is an introduction to the subject working environment.

The course is aimed primarily at those who will undergo the total five-day working environment education, where this course is a part.

It is also ideal for those who want to get a general introduction to the subject working environment.

How does it work?



It work like this

Navigate in the course

(Text)

Table of Contents

1 ---
2 ---
3 ---

Back to start



Back to the slide before



Go to a link



Or

Länk

Work environment policy

1 ---
2 ---
3 ---



Work environment policy in Prison and probation service

We should be an attractive employer that offers a good working environment for all employees.

The work environment should contribute to achieving the Probation Service business objectives and stimulate efficiency, productivity and quality of work.



Goals for work environment



Goals for work environment

A good work environment means that there is:

An active and motivated teamwork based on

- Influence
- Competence
- Understanding their own health
- A good professional ethics
- Positive influence on the work atmosphere



Work Environment Regulations



Work Environment Regulations

Main content

- Registration at Department of work environment in case of serious damage or injury
- Coordinator of the common workplace
- Local safety operations
- Safety round
- Safety committee
- Safety officer



Department of work environment – Laws and regulations

Department of work environment – Laws and regulations

Arbetsmiljölagen och dess förordning (2010-01)

Systematiskt arbetsmiljöarbete (AFS 2001:1)

Arbetsanpassning och rehabilitering (AFS 1994:1)

Kränkande särbehandling (AFS 1993:17)

Första hjälpen och krisstöd (AFS 1999:7)

Våld och hot i arbetslivet (AFS 1993:2)

Ensamarbete (AFS 1982:3)

Here you will find links to the Act and the Probation keen Regulations.



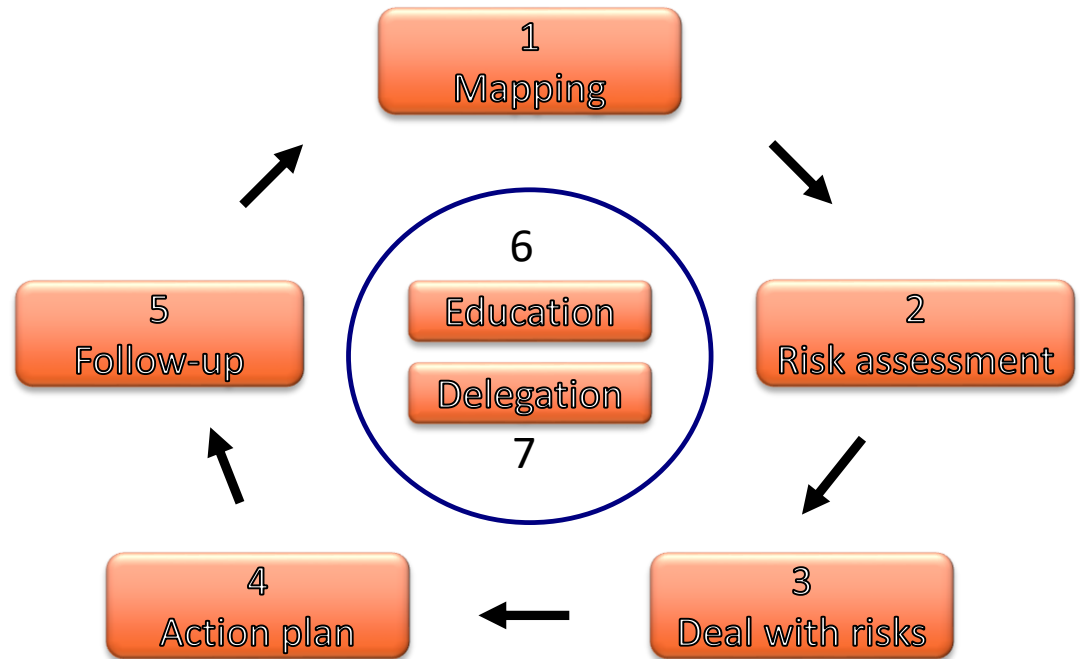
Systematic work environment (SAM)



The different parts in SAM


Learn about the different parts of the SAM.

Click on each box.





- Story telling as a supplement or as an alternative to case-based e-courses
- Filmed sequences
- Reinforcing the learning effect
- Bite-sized-learning
- Blended learning
- IT systems training
- Development towards value-based e-learning



Hello and welcome to B-course in the InIT-tablete. This course is mandatory for all out on jails that will administer the InIT-tablete. In this course we will go through important operating procedures in the administration of the tablete.

Start the course

Technical requirements

- LMS from Netcompetence AB.
- The employees need access to a computer with sound card and speakers or headphones
- Production in Articulate Storyline 2
- Photo editing is made in Adobe PS Elements
- Film & sound editing in Adobe Premiere Pro

Challenges

Learning environment

Improved technology

Clarity in management

Advantages with e-learning

The main advantages of e-learning are:

- a wide range of education programs
- quality assurance of staff training
- easy access to education for larger target groups
- flexible learning when it comes to time and location
- reduced costs for education
- simplifies follow up and quality assurance

