

CHAMPS:

CHanging Attitudes and Motivation in Parolees

Training and Project implementation

The NIC Team

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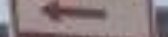
Intervention Overview

NIC provides a series of trainings, site advisement and fidelity monitoring through a variety of strategies (eCourses, webinars, classroom instruction, on-site observation and feedback)

Within the framework of desistance, the trainings blend core correctional practices, motivational techniques and cognitive behavioral skills



NO STOPPING



NO STOPPING

7AM-9AM



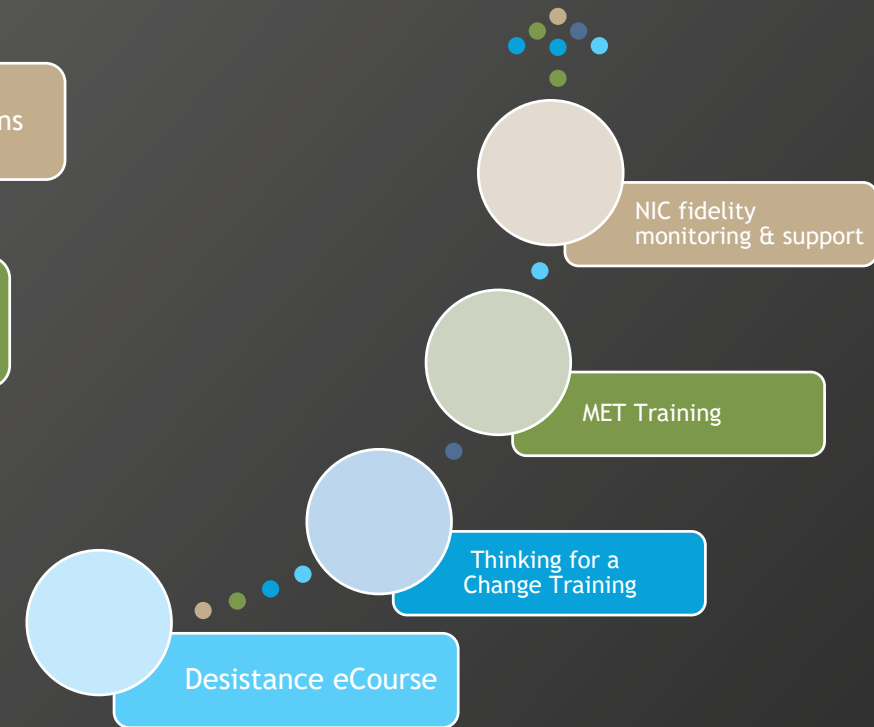
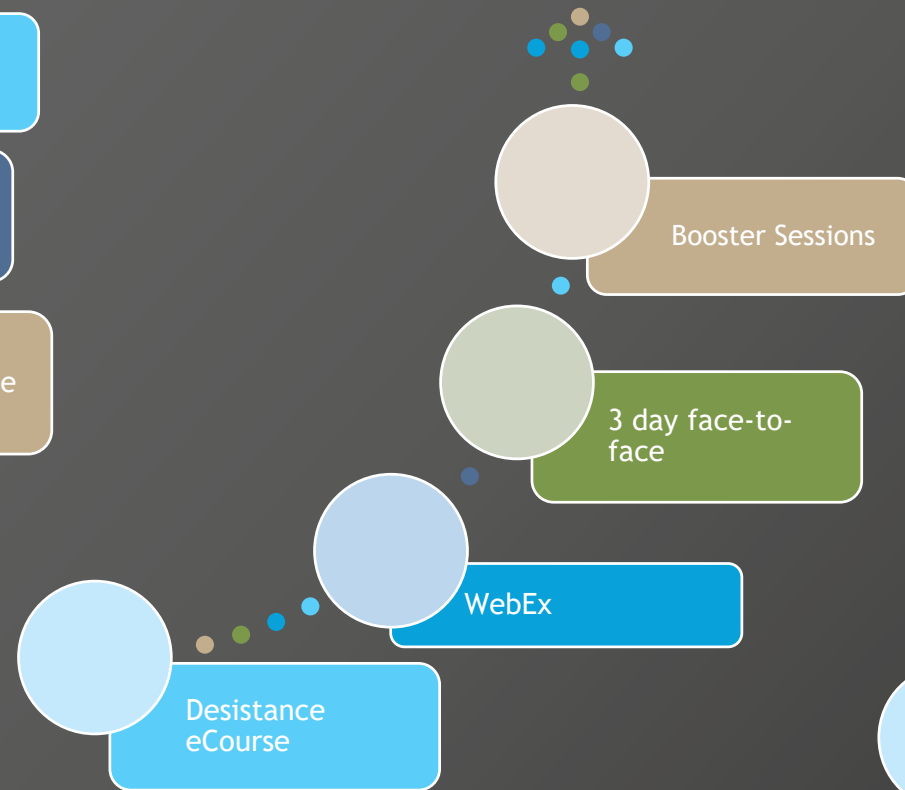
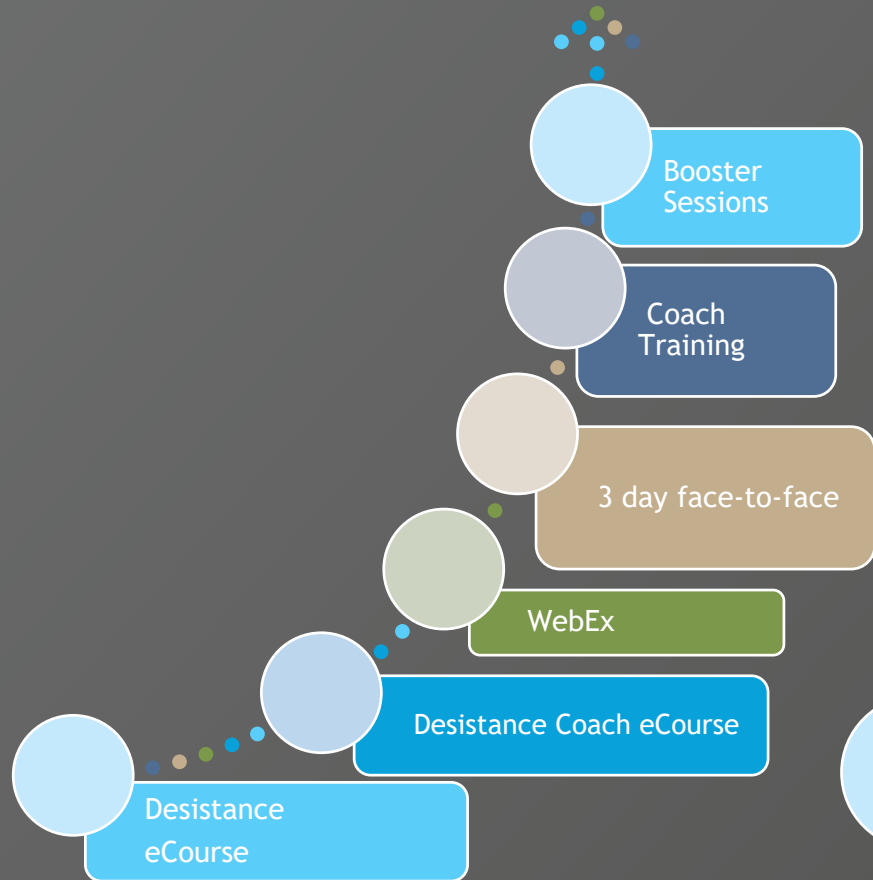
The Desistance Framework



Coaches and Supervisors

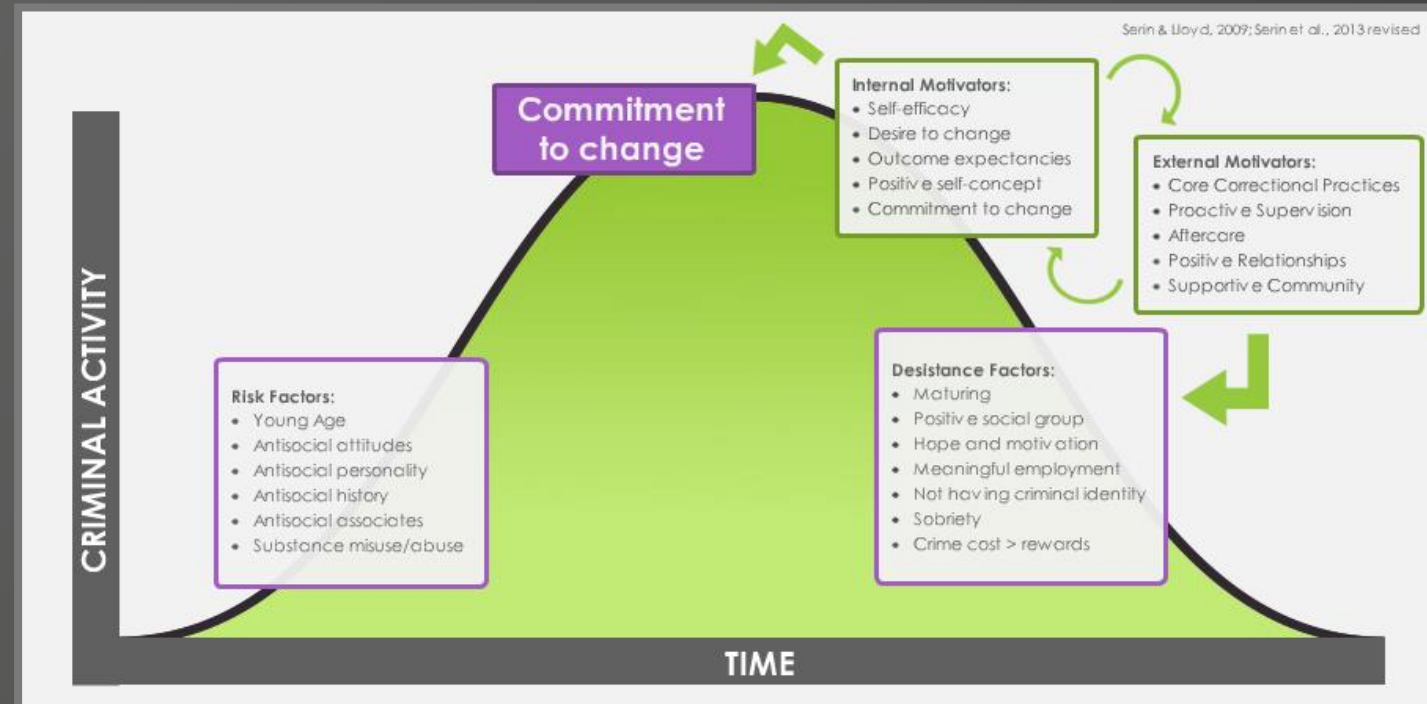
Community Supervision Officers (POs)

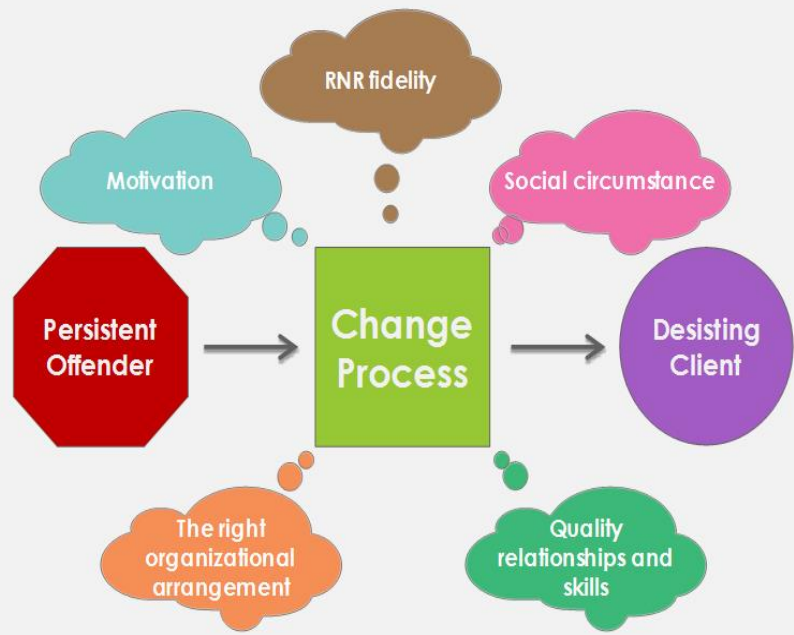
Service Providers



Training Components

Desistance eCourse

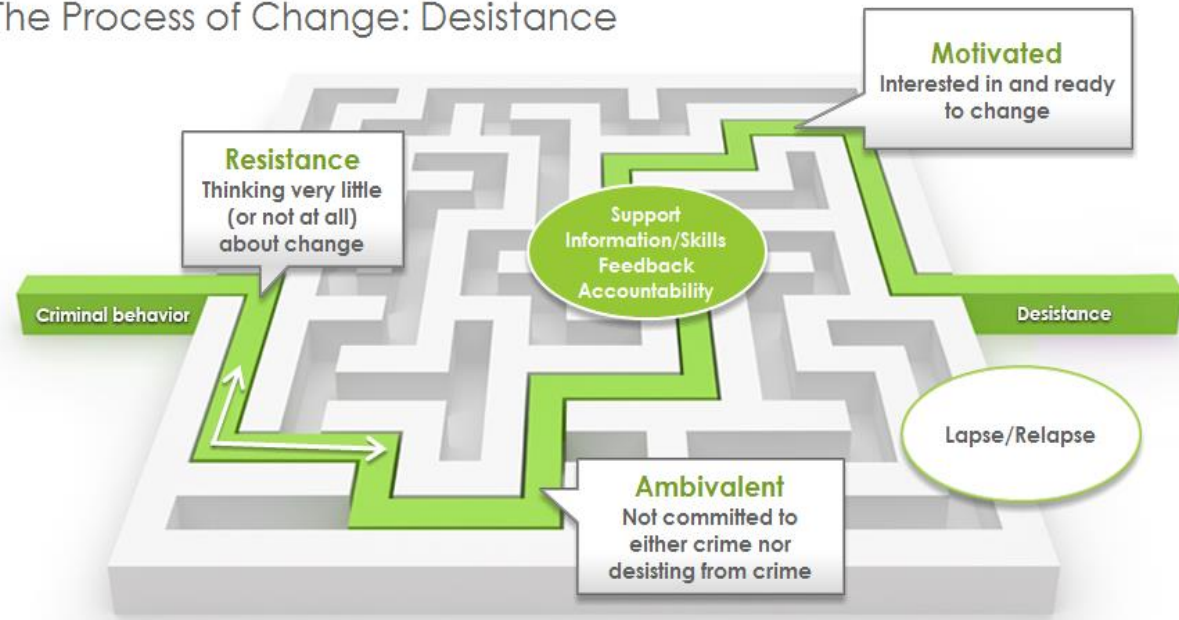




Agents of Change: The Next Generation of Community Supervision

Live Online Session
3-day Classroom Training

The Process of Change: Desistance



TOOLS



Parole Officers are introduced to new tools and resources for their tool box, to aid in managing clients in their role as
“agents of change”



IT'S WHAT YOU **DON'T SAY** THAT COUNTS!



NONVERBAL COMMUNICATION.

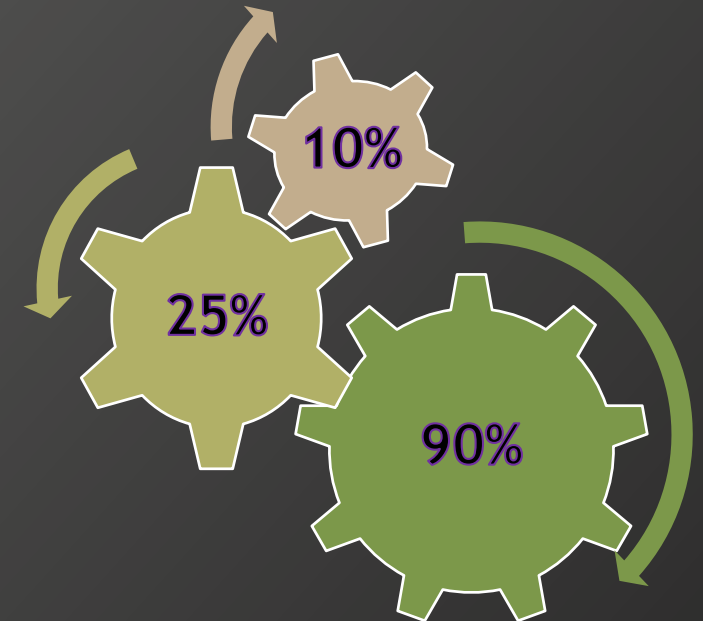
Coaching principles and practices

Knowledge about desistance

Coaching POs through a desistance lens

Coaching through a Desistance Lens eCourse

Making it Stick - Coaching for Fidelity
2-day training

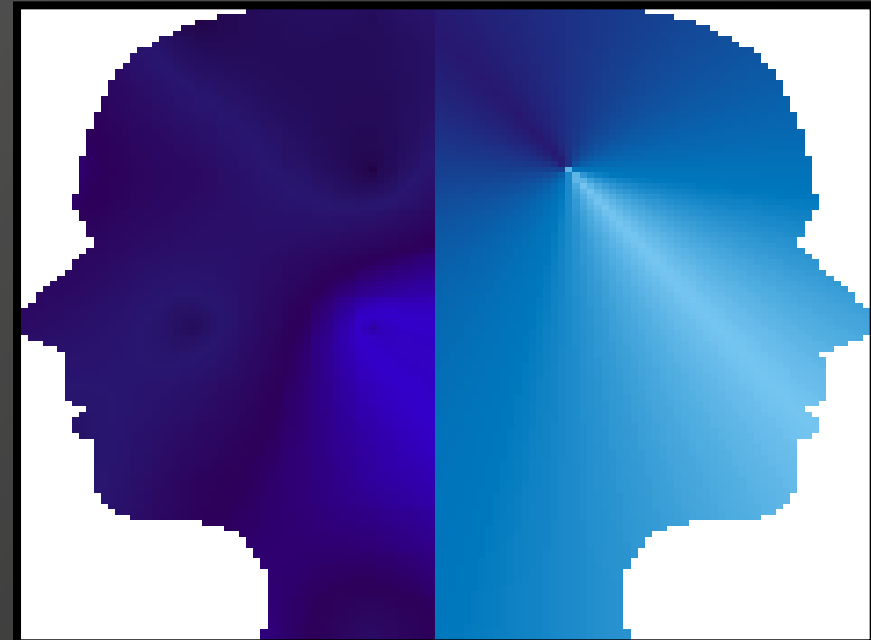




Motivational Enhancement Through a Desistance Lens

Thinking for a Change (T4C)

T4C



PO Skill Development



Direct observation and video recorded PO/Client Sessions

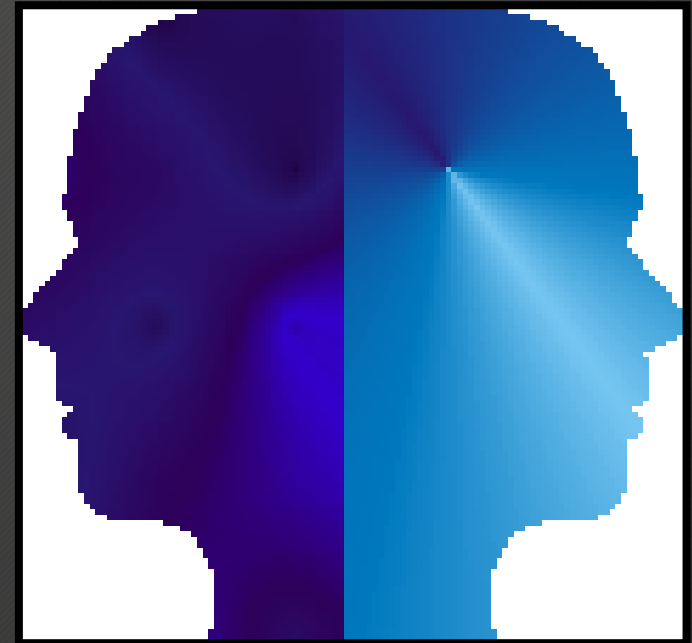


Coaching Process

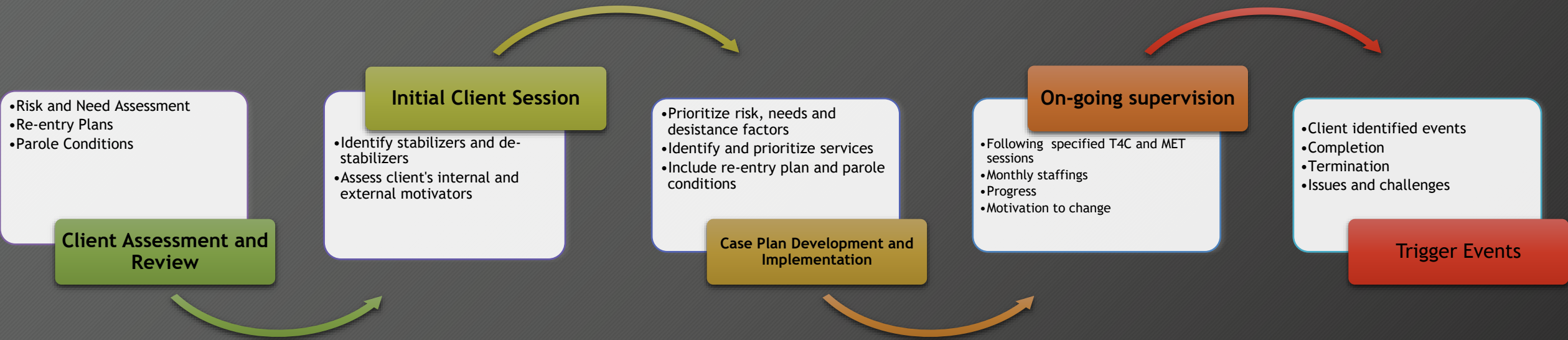


NIC Fidelity Monitoring

- Following the model
- Feedback & support
- TA if indicated



Collaboration Plan



Questions?

