CHAMPS:

CHanging Attitudes and Motivation in ParoleeS

Training and Project implementation

The NIC Team

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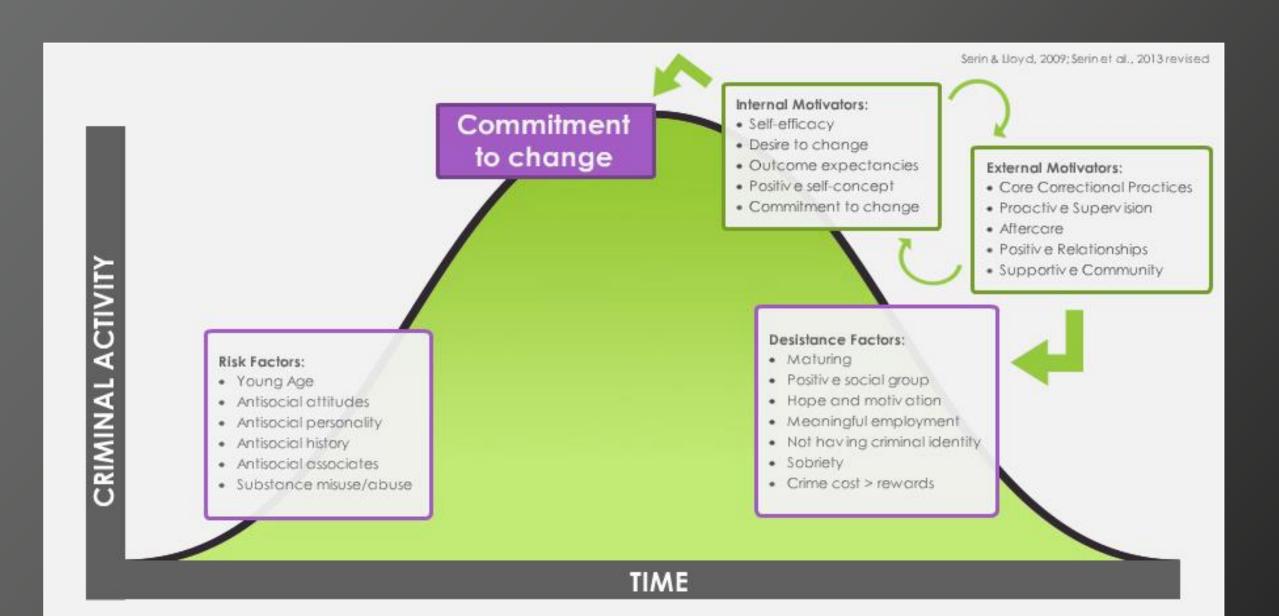
Intervention Overview

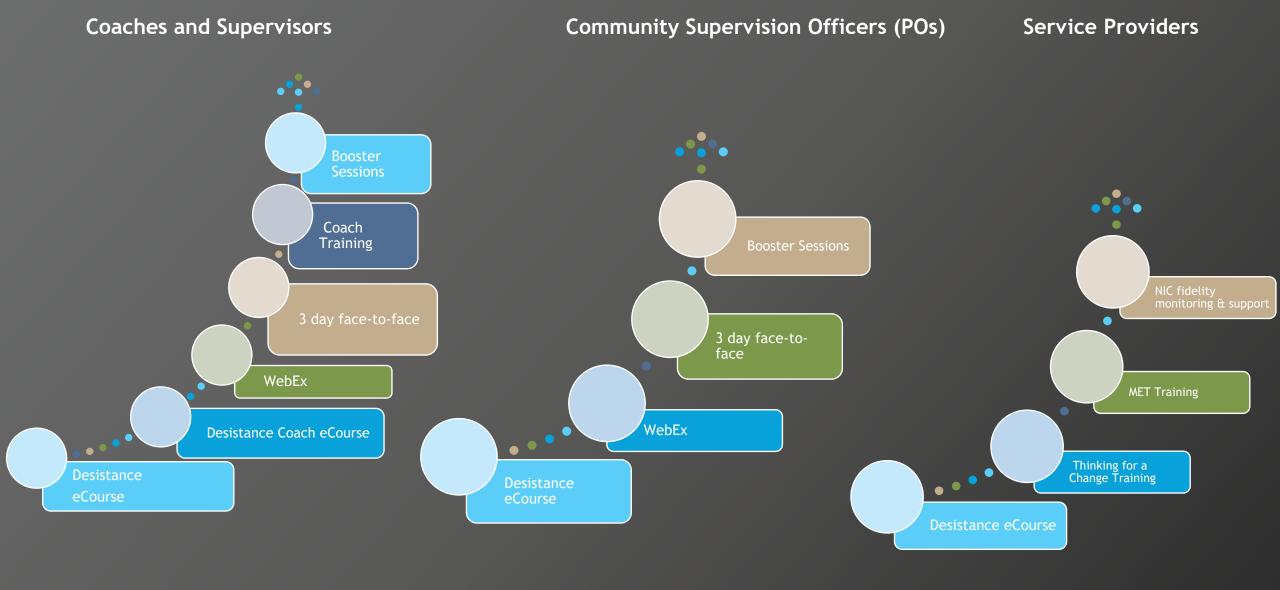
NIC provides a series of trainings, site advisement and fidelity monitoring through a variety of strategies (eCourses, webinars, classroom instruction, on-site observation and feedback)

Within the framework of desistance, the trainings blend core correctional practices, motivational techniques and cognitive behavioral skills



The Desistance Framework

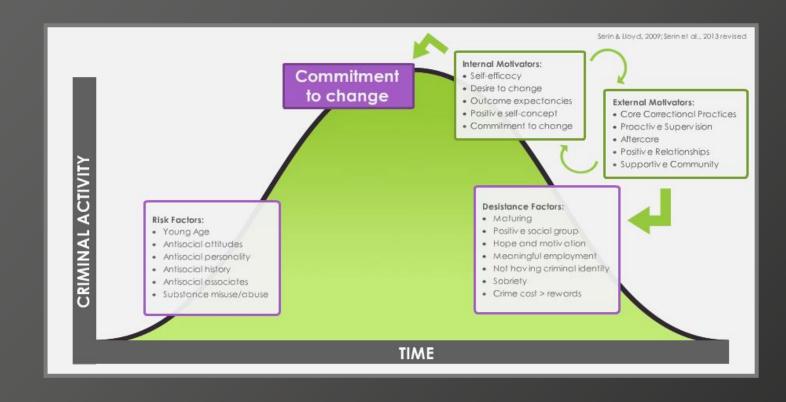




Training Components

Desistance eCourse







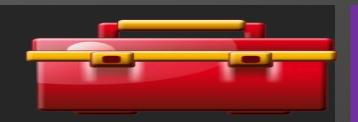
RNR fidelity Social circumstance Change Process Desisting Client The right organizational arrangement skills

Agents of Change: The Next Generation of Community Supervision

Live Online Session
3-day Classroom Training



TOOLS



Parole Officers are introduced to new tools and resources for their tool box, to aid in managing clients in their role as

"agents of change"





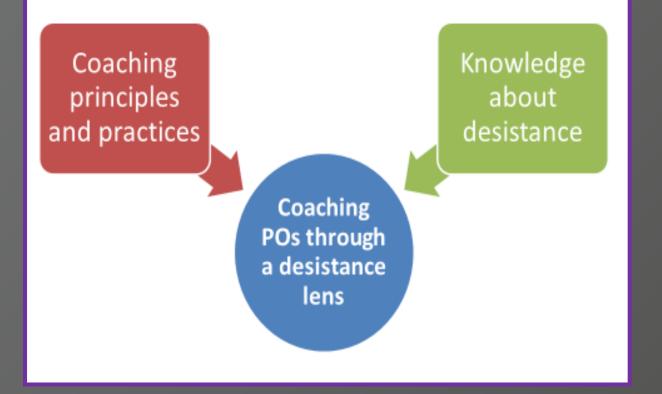




IT'S WHAT YOU DON'T SAY THAT COUNTS!

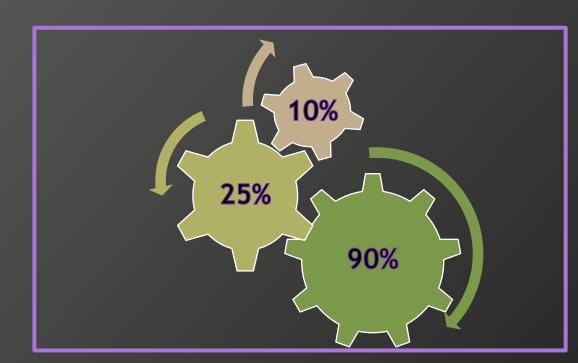


NONVERBAL COMMUNICATION.



Coaching through a Desistance Lens eCourse

Making it Stick - Coaching for Fidelity
2-day training





Feedback Feed forward/ modeling

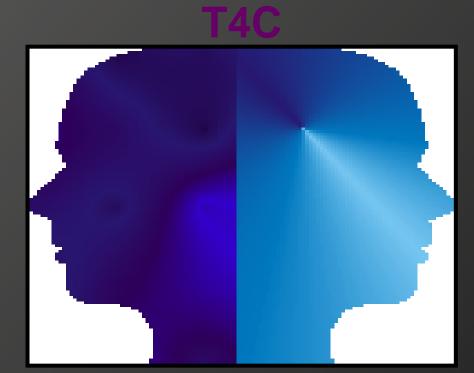


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Motivational Enhancement Through a Desistance Lens

Thinking for a Change (T4C)









Coaching Process

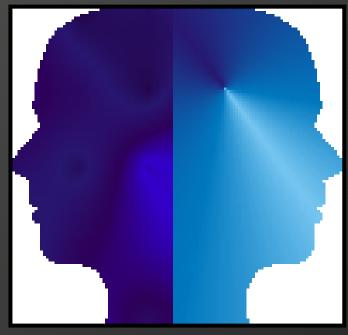




NIC Fidelity Monitoring

- Following the model
- Feedback & support
- TA if indicated





Collaboration Plan

- •Risk and Need Assessment
- •Re-entry Plans
- Parole Conditions

Client Assessment and Review

Initial Client Session

- Identify stabilizers and destabilizers
- Assess client's internal and external motivators

- Prioritize risk, needs and desistance factors
- Identify and prioritize services
- •Include re-entry plan and parole conditions

Case Plan Development and Implementation

On-going supervision

- Following specified T4C and MET sessions
- Monthly staffings
- Progress
- Motivation to change

- Client identified events
- Completion
- Termination
- •Issues and challenges

Trigger Events

