



École nationale  
d'administration pénitentiaire

National School  
of Penitentiary Administration



L'Organisation Européenne  
de la Probation

The European Organisation  
for Probation

# CONFERENCE

17 et 18 Décembre 2009

Recrutement et formation des **agents de probation**

Recruitment & Training of **Probation Officers**



en / in Europe

**AGEN - France**

AGEN - France

# The Organisation of Probation in Finland

- functions under the Ministry of Justice
- central administration lies in the Criminal Sanctions Agency
- the functions of probation and prison services will be united 2010
- employs 265 probation officers

# The Requirements for the Post of Probation Officers

- no specific education for the officers
- a bachelor level degree at the university of applied science in the social studies has been a recommendation
- next year the bachelor level degree at the university of applied sciences will be required

# The Universities of Applied Sciences

- authorised by the government
- autonomy in internal affairs (curriculum)
- the scope of the degree is 210 cr and the duration is 3,5 years
- 45 cr of practical studies

# The University of Applied Sciences

Tasks set by law:

- research and development
- regional development
- pedagogy

State steers through target and  
performance management

