



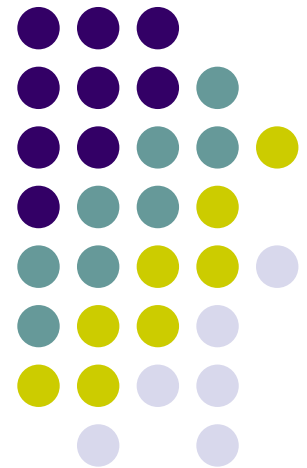
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The Big Money! NOMS and ESF

Sibylle Batten

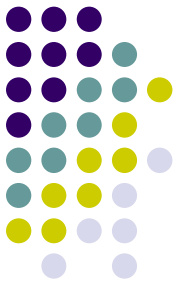
**International and Business
Development Unit - NOMS**



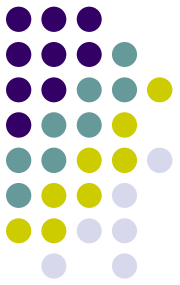


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- ***Becoming a Co-financing Organisation – points along the journey ...***
 - ***Our history***
 - ***Our present***
 - ***... and our next steps***



● **The Journey to date ...**

- *Until 2006 – match funding by applicant*
- *Introduction of Co-financing*
- *Gaps in service delivery*
- *NOMS' confidence in ability to manage ESF*
- *Availability of new monies – exchange rate calculations and underspend*
- *Regional approach not offender-friendly*

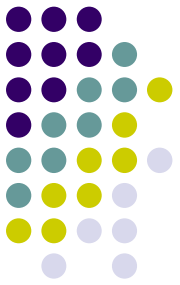


- **A Date with the ESF Managing Authority**
 - *National Delivery*
 - *Regional Contracts*
 - *Employability focus*
 - *Holistic services*
 - *Offender at the heart of service delivery*



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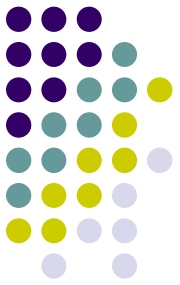
● **CFO Application**

- ***NOMS becomes accountable body for ESF***
- ***Provides 50% match funding***
- ***Responsible for competition and contracting processes***
- ***Audit records***
- ***Less risk and bureaucracy for providers***



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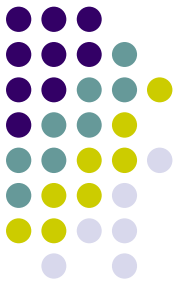
● **Facts and Figures**

- *£50 million ESF over 2 years*
- *Work with 25,000 people*
- *21% women*
- *In prison and the community*
- *– transition management*
- *Add value, don't duplicate*



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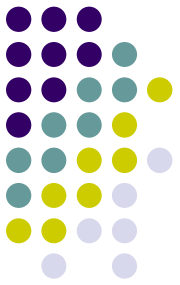
● **TARGET GROUPS:**

- *Those serving last 6 months of sentence*
- *Offenders serving community orders*
- *Including those on Community Payback*
- *Women offenders*
- *Those with disabilities and/or health conditions*
- *Those with substance or alcohol misuse issues*
- *Those with learning difficulties*



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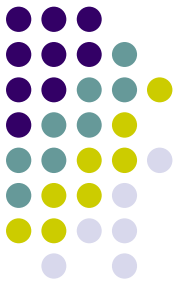
● **Delivery model**

- *Link worker between custody and community*
- *Support access to mainstream*
- *Common assessments and transfer of data*
- *Through the gate work*
- *Mentoring and peer mentoring*
- *Employer engagement*
- *Providers from all sectors are key to innovative and high quality delivery*



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- **Risk Concerns**

- **Manage cash and match funding**
- **Delivery of activity and spend within profile**
- **Evidencing of outcomes in line with audit requirements**
- **Provider audit function**

- **Risk Management tool**

- ***CATS (Case Assessment and Tracking System)***



Beneficiary No Title First Name Surname DOB
 Dossier No Start Date EL Date Completer Date RTC ERD

Beneficiary Current Status

Employment	Education	Housing	Finance	Behaviour	Life	Motivation	Risk
Actioned	Awaiting Action	Actioned	Actioned	Actioned	Awaiting Action	Awaiting Action	Confirm Actions

Personal Details | Custody Assessment | Project Progress

Recorded Outcomes | ETE / Other | Interviews / Qualifications

Outcome
05-03) Job Club
05-04) Advice On Disclosure
05-07) Fresh Start Interview

- Did the t
- Man
- Craft
- Sale
- The foll
- Child
- Trav
- Cour

Outcome Selection

Please select the outcome(s) you wish to add:

- 01-01) Full Time Employment
- 01-02) Part Time Employment
- 01-03) Self Employment
- 01-04) Voluntary Employment
- 02-01) Education / Training (Release/Community
- 03-01) NVQs Gained
- 03-02) Non-NVQs Gained
- 03-03) Attended ECDL
- 04-01) Accommodation Secured
- 04-02) Temporary Accommodation
- 04-03) Homeless Interview Secured
- 04-04) Rent Arrears Addressed
- 05-01) Financial Literacy
- 05-02) IAG Assistance
- 05-05) FOR Motivational Programme
- 05-06) Other Motivational Programme
- 05-08) New Deal Interview
- 05-09) Progress To Work Interview
- 05-10) Job Interview
- 05-11) FE College Interview
- 05-12) CV Assisted
- 05-13) CV Written on Own
- 05-14) Work Experience ROTL
- 05-15) Work Experience Community

Categories

- Clerical and Secretarial
- Personal, Protective (healthcare, childcare etc)
- Other (Tick and Please Specify):

Categories

- Training Allowance
- Equipment or Protective Clothing
- Other (Tick and Please Specify):

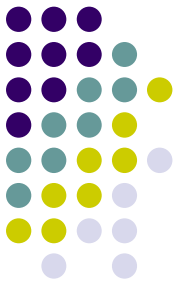


- ***Accurate assessment of barriers to employment***
- ***Measurement of ‘hard’ and ‘soft’ outcomes***
- ***Action planning – Ability to effectively plan actions and referrals***
- ***End to End case management – One case record from custody to community***
- ***Ease of use - Needed to be easy to use***
- ***Connectivity - Needed to connect to existing IT systems***
- ***Accessibility - Needed to be accessible in prisons and probation areas.***
- ***ESF Project Management – Providing all the necessary information to satisfy an ESF final claim and audit***
- ***Performance Management – To assist in contract management of providers***



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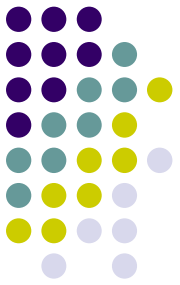


- **Stakeholders and Providers**
 - ***Consultation events – regional/national***
 - ***‘Match making service’***
 - ***Diversity embedded in planning***
 - ***Partnership building***



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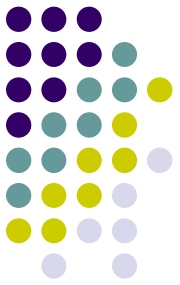
● **Next Steps**

- *CFO Plan submitted*
- *PQQ*
- *Open Competitive Tendering begins ...*



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● **Thank you!**

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