



5th Directors General meeting

**11th -12th April 2013
OSLO**



Vision for Probation in Europe

To contribute to safer communities by rehabilitating and reintegrating offenders and providing the best possible interventions to reduce re-offending and the impact of crime.



CEP's Mission

CEP is the European Organisation for Probation.

- It promotes the rehabilitation and social inclusion of offenders through sanctions and measures implemented in the community.
- It enhances the profile of probation and works to develop the staff and leadership of probation to improve the quality of services on a national and European level.
- It builds a probation network to enable exchange of knowledge, policy and practice in order to create a strong evidence base for probation.
- It represents probation in Europe and develops international relationships with governments, victims and academic and criminal justice organisations.
- It aims to promote human rights and citizenship through all its activities.



CEP's Aims

1. To promote probation

- Making probation understandable and accessible
- Advocating for probation at international level
- Providing a focus for dissemination of probation knowledge and expertise

2. To improve quality of policy and practice

- Spreading best policy and professional practice
- Participating in development projects and communicating outcomes
- Bringing together the knowledge base, research and practice to improve learning and outcomes

3. To develop alliances

- Building effective partnerships across the criminal justice sector in Europe
- Representing the sector to European institutions and countries
- Reaching out to other jurisdictions

4. To deliver excellence

- Creating an excellent international member organisation that is transparent, efficient and innovative
- Valuing diversity and difference
- Demonstrating leadership and modelling effectiveness.



CEP's priorities 2013

- Providing the best possible services for members
- Preparing for the General Assembly that sets the direction for CEP
- Delivering successfully the first Probation World Congress that will unite probation
- Bringing together Directors General of Probation to influence the future of European probation
- Collaborating with the Council of Europe on implementing regulations
- Delivering on EU projects
- Developing the Criminal Justice Platform Europe
- Securing the membership and financial base of the organisation
- Improving internal organisation.



Further Priorities for 2014 – 2016

- Focus on practitioners and the quality of practice
- Widen communication through various media
- Meeting the rights and citizens agenda
- Increased accessibility of CEP – multilingual
- Providing information and support for members during a time of austerity
- Utilising the European Foundation for Quality Management model within CEP
- Development of projects on – resettlement, models of effective practice, cross-sector delivery (via CJ Platform Europe partners), new probation services, ‘meta-analysis’, Citizenship and Rights.



CEP's Financial Strategy 5 pillars to secure the future

1. **Membership fees** – to hold membership fees at affordable levels to avoid increasing the pressures on members; to seek to widen the membership and increase numbers of organisations in CEP
2. **Operating Grant** – to maximise the effective use of OG in supporting the core business of CEP and delivering excellent services
3. **Action Grants** – to be an active participant in European projects and be paid to contribute using our pan-European links and services; to take the lead in an EU project and deliver project management
4. **Generating income** – identifying new ways of generating income in line with CEP's values and objectives
5. **Developing partnerships** – expanding sponsorship for specific events



CEP is supported by the Directorate
General Justice of the European Commission





The European Organisation
for Probation