



# SELECTION & TRAINING – PRISON SERVICE SLOVENIA

EDUCATION AND TRAINING FOR VALUES DRIVEN WORK

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# STAFF SELECTION

1

written  
notification

2

- checking  
- invitation  
for interview

3

- interview  
(questionnaire)  
- shortlist of candidates  
- psychological testing

4

- selection

A special attention for selecting the right person!!!

# CONDITIONS

- Slovenian nationality
- permanent residency
- at least 4 year secondary school / for treatment staff – university degree
- not been found guilty – not prosecuted ex officio
- psychological abilities
- no security risk



# INITIAL TRAINING – PRISON OFFICER (judicial officer)

- completing training in 18 months – pass the examination
- programme – prescribed by the Minister of Justice



- 1 practical understanding – implementation of prison sentences and remand – 1 month
- 2 basic training (lectures and practical exercises) – 2 months
- 3 practical training (mentors) – 6 months
- 4 theoretical and practical training in depth – 3 months
- 5 final placement in institution (mentors) – 6 months

$$3 + 5 =$$

- deepen the knowledge
- learning communication
- consolidation of acquired theoretical knowledge

$$2 + 4 = \text{knowledge}$$

- laws, regulations, international conventions, enforcement of criminal sanctions, detention
- general crime, criminality, penology
- powers of prison officers
- skills – safety, health, fire safety, first aid
- electronic security, communications
- self – defence, use of firearms
  - administrative procedure
  - other knowledge and skills

# CONTINUING TRAINING

- organized by director of prison
- lasting at least 4 hours a month
- training time – regular work obligation



# ONGOING TRAINING

Intendend for the production of new and in – depth knowledge/

skills for judicial officers (for jobs and tasks):

- the judicial police – mentors
- for judicial officers – specialists
- for operational managers
- for commanding officers

# PROFFESIONAL STAFF

- different fields (psychologist, social worker, pedagogue, social pedagogue, andragogue)
- same proceedings with selections
- no special training, but special trainings!!
- state exam – administrative procedure + proficiency examination in the field of criminal law
- usually chosen the one's who practiced in prison during the university education

