Presentation Implementation of Motivational Treatment
Facts and figures

- ca. 10,000 FTE
- 29 institutions – average 300/350 cels
- MPC – 1400 cels
- ca. 11,800 detainees (50% prison – 50% remand houses)
- ca. 13,000 cel
- 100,000 inhabitants - 71 adults are detained
- Recidivism: around 60%
Modernisation of the Prison System as a Starting Point

**Higher aim**

We are standing for a secure and human detention and we cooperate with our partners and the detainees on the reintegration. So we contribute to a safe and secure society.

**Core Values**

- Security awareness
- Integrity
- Cooperation
- Human oriented
- Taking and granting responsibility

**Daring aim 2020**

In cooperation with partners reduction recidivism of 25%. We are achieving this by an efficient and personal oriented approach of detainees.

**Core qualities**

- Motivated treatment
- Reliable partner
- Offering a secure work and living climate
- Leadership
- Involvment
- Flexibility
The house of Motivational Interviewing

Status Quo

Core Skills (OARSI)

Change

Principles (REED)

Spirit (AAE)
4 Coaches

3 VPK/Psychologen

2 PIW-ers/ZBIW-ers Arbeidsmedewerkers, MMD Educatie, Afd hoofden, Trajectbegeleiders

1 BSD, Administratie

Management en Beveiliging
MOBE COACHES

- Roll model: someone who is able to trigger the learning button
- Someone who can roll with resistance by nature
- Every team: one member is educated and trained more than the rest
- Later we started doubling
- Organise Intervision and supervision
- Alliance with leader and team
- Roll and task with TOPs
- Sometimes triades in function ring interviews
TOP  Team Development Plan

- Values
- Behaviour
- Motivational Treatment
- Commitment on difficult behaviour
- Mentoring
- Reporting
Motivational Treatment

-Motivational Treatment is one of the aspects of professionalism

-Mobe-coaches
-Mentor
-Report
-TOP
-Methodology-coaches
-Leadership
Thoughts about learning

- It’s about culture change
- Prison systems should be more ambivalent between taking care and safety
- Takes a long breath and consistent messages
- Takes strong motivational leadership
- Helping professionals on the floor
- If more than half will learn, the rest will follow
- Skills should be practised in daily processes and they can be monitored
- Ask the inmates 😊