



Maximizing resources 10 years probation journey



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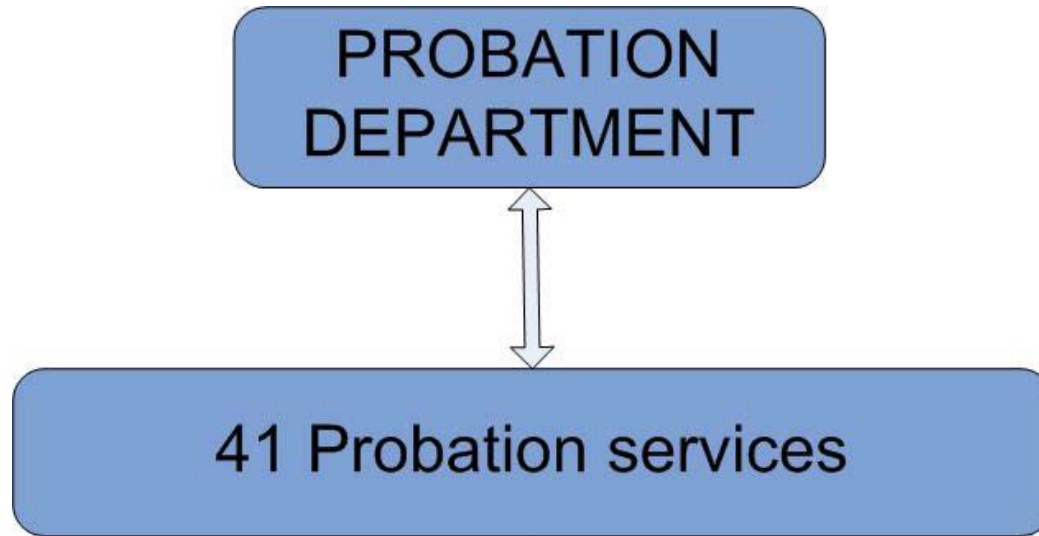
- by area, the ninth largest Member State
- by population, the seventh largest state of the European Union, with 21.5 million people
- 28.081 people in prisons
- 8.877 in the probation supervision
- 2010 - severe economic measures
- the salaries have been cut with 25 % in the budgetary sector
- 2011 - slight improvement of the economy - the salaries have been increased with 15%.

The probation system



- established as a public service in 2001
- following an experimental stage of 5 years
- this year we celebrate 10 years of existence
- under the coordination of the Ministry of Justice, distinct from the Prison Administration

The probation system structure



- Central level - Probation Department - 14 employees: 6 probation inspectors, 3 legal advisors, 2 psychologists, 3 administrative staff
- Local level - 41 probation services: 286 probation staff, out of which 41 are probation chiefs, graduated in social work, law, psychology, sociology or pedagogy

Main activities

- in different stages of the criminal trial both for juvenile and adults
- pre-sentence reports at the court's/prosecutor's request
- supervision in the community
- assistance and counselling for the offenders
- activities in the commissions for conditional release inside prisons
- some work related with victims

A circular graphic with a central globe. Surrounding the globe is a ring of stylized human figures in various colors and patterns, representing different cultures and nations. The figures are arranged in a circle, with their arms raised, symbolizing global unity and environmental sustainability. The globe is blue and green, showing the continents and oceans. The figures are in various colors, including red, yellow, green, blue, and white, with some having patterns like stripes or stars. The overall design is vibrant and symbolic of global cooperation and environmental protection.

- Iuliana Elena CĂRBUNARU

Changing environment



- preparing accession in the EU
- legislative changes
- political changes
- economical changes
- today a new, fundamental, legislative reform



I. Starting the journey



- we did not know the destination. Only we have heard or read about it
- “signs” showing us the necessity to go
- dedicated staff, supportive NGO`s, MoJ commitment
- visionary people, guidance from other probation systems, opportunity of the pre-accession funds
- in 2001- national service establishment

I. Starting the journey



1. Hardship



2. Partnership



3. Leadership

- it was **hard** to convince the community to accept a new service, to promote legislation, to fight with the staff fears, to run the administrative activities, develop strategies and roles
- without **leadership** and **vision** our experiment would have only remained an experiment
- **partners** involved: public or private institutions, national and international, politicians, staff, and funds from internal and external sources

II. On the road

- another 5 years we have invested in **strengthening the institutional capacity**
- **new competencies** —assessment of all the juveniles involved in criminal cases, victims assistance and responsibilities inside the conditional release commission
- human resources similar with the ones of the moment of establishment, same offices.

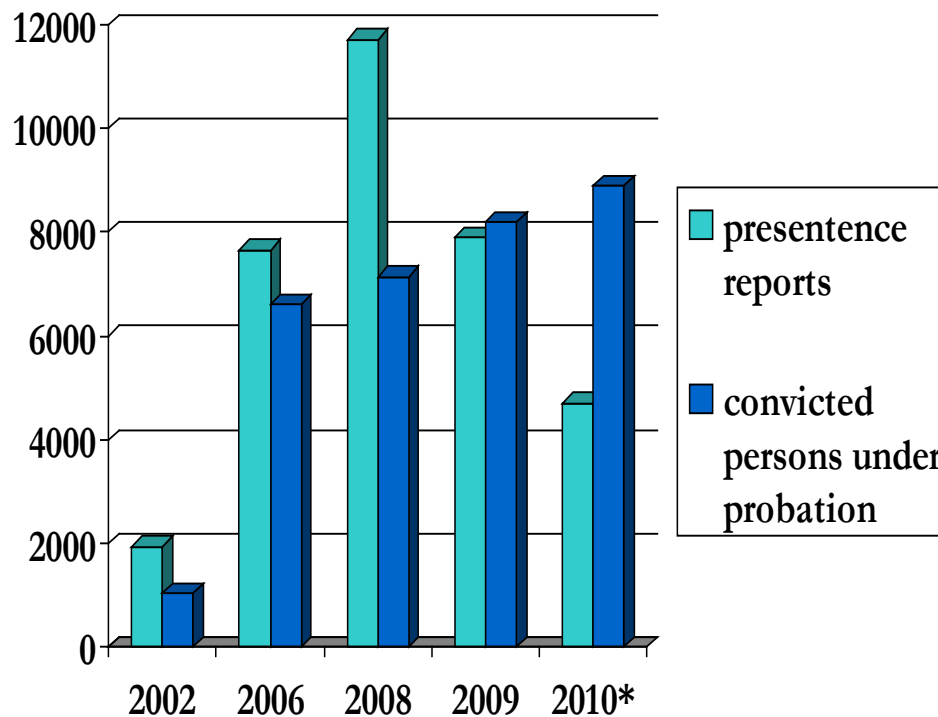
II. On the road



Our luggage:

- too heavy – too many requests regarding the assessments for juveniles
- not so well equipped – victims work.

II. On the road



- run all the activities based on prioritization
- the assessment of juveniles was mandatory

* January – June 2010

II. On the road

- first name – The service for social reintegration of the offenders and supervision regarding the execution of the sanctions without imprisonment
- second name - The service for victims protections and social reintegration of the offenders
- current name -The probation service

III. Preparing a journey for a lifetime – New Codes, new trends

- in 2011 - new challenges -
new Codes
- we are now in a crossroad
- Steps:
 - recognize the history
 - assess the current situation
 - describe the desirable future,
develop strategies
 - implement strategies and
monitor



III. Preparing a journey for a lifetime – New Codes, new trends

- supervision measures and obligations imposed with a conditional sentence, or with a conditional release granted to a person with a remaining execution of the punishment of two years or higher
- working with juveniles (civic education, supervision, consignment during the weekend, daily assistance)
- community-work

III. Preparing a journey for a lifetime – New Codes, new trends

- drawing our future
- draft the legislation
- create a sense of ownership
- regional level debates
- prioritize our intervention
- develop strategies
- balance between direct delivery and commissioning



III. Preparing a journey for a lifetime – New Codes, new trends

- cooperation with other similar authorities in Europe
- Framework Decision 947/2008/JHA
- we have to be predictable in our work

And in the end...

- new procedures
- new roles
- risk assessment
- partnerships
- commissioning, priorities, strategies,
- energy, motivation, communication and ...



Yes, it works!

Thank you!

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